

Discipline Rules for Integrity Officials

1. In order to maintain professionalism, efficiency, integrity, and impartiality in the execution of duties, and to uphold the discipline and image of the team, the Code of Conduct is hereby established for integrity officials.
2. The integrity officials referred to herein include the officials dedicated to malpractice investigations and anti-corruption operations in the Agency Against Corruption (AAC), Ministry of Justice and government employee ethics units, but exclude resident prosecutors, budget, accounting and statistics agency officers, and personnel officers.
3. (Mission)
The integrity officials shall fear no power, strive to combat corruption to the fullest extent, uphold human rights, and achieve fairness and justice.
4. (Professional Performance)
The integrity officials shall make every endeavor to enhance their competence and skills, perform their duties pro-actively and pursue excellence. When handling cases, they should pay attention to timeliness, be serious and responsible, sincere and diligent.
5. (Law-based Administration)
The integrity officials shall perform their duties in accordance with the laws and regulations, comply with due legal procedures and keep acting ethically and efficiently, in the position of independence.
6. (Principle of Anti-Corruption Risk Pre-Warning)
The integrity officials shall perform their duties with due diligence, promote what is beneficial and abolish what is harmful, control various agencies' integrity-related risk and take preventive actions.
7. (Principle of Administrative Neutrality)
The integrity officials shall strictly uphold administrative neutrality and shall comply with the concerned laws and regulations when participating any political activities.
8. (Principle of Impartiality)
The integrity officials shall act impartially and objectively when investigating and dealing with any malpractices and misconduct, find out the truth and pay attention to any matters advantageous or disadvantageous to the concerned parties.
9. (Principle of Honor and Dignity)
The integrity officials shall value overall honor and dignity, work with others honestly, and refrain from partiality, false accusation, or any activities impairing dignity and honor.
10. (Confidentiality)

Unless it is required by laws, the integrity officials shall not disclose or deliver any secrets known or accessed by them due to their duties. The officials are also not allowed to spy on others or collect any secrets unrelated to their job duties. The same shall apply to the officials after they resign.

11. (Avoidance of Conflict of Interest)

The integrity officials shall recuse themselves when performing duties, if they are required to do so pursuant to the laws or the concerned parties' requests for the officials' recusal is grounded. The same shall apply in the situation that the officials are likely to perform duties partially.

12. (Prohibition of Entreating or Lobbying)

The integrity officials shall not engage in, or accept the requests for, entreating or lobbying, or exercise their position or title to seek any interests for themselves or others.

13. (Restrictions on Out-of-Procedure Contacts)

The integrity officials shall not engage in any contacts with the concerned parties or persons representing their interests beyond the scope of official business, unless it is necessary to their duties and approved accordingly.

In the preceding section exists and is in time of emergency, the officials may report the same to their immediate supervisors verbally for approval at first and submit the contact process for approval after the contacts. The officials dedicated to anti-corruption operations in any government employee ethics unit, if any, may report to the ethics management system directors hierarchically.

14. (Regulations Governing Concurrent Position Assumed Pursuant to Laws)

The integrity officials who assume any position concurrently pursuant to laws shall note whether or not the concurrent position is in conflict with, or affects, their main profession.

15. (Restrictions on Social Events)

The integrity officials are strictly prohibited from accepting improper invitations, gifts, banquets and parties, or dabbling in inappropriate places.

Where the social event which the integrity officials are invited to attend is suspected of engaging in any inappropriate activity, the officials are not allowed to attend such event, or where the same is not found until they attend the event, they shall leave or take any appropriate actions immediately.

Where it is necessary for the integrity officials to attend the social event referred to in the preceding section, they shall do so subject to the prior approval from the personnel referred to in Paragraph 2 of Article 13 herein.

16. (Restrictions on Financial Behaviors)

The integrity officials shall not engage in any financial behavior that violates the

laws and regulations, or impair the image of integrity and honesty.

17. (Punishment)

The integrity officials who are proven to violate the Code of Conduct shall be punished in accordance with the relevant requirements.