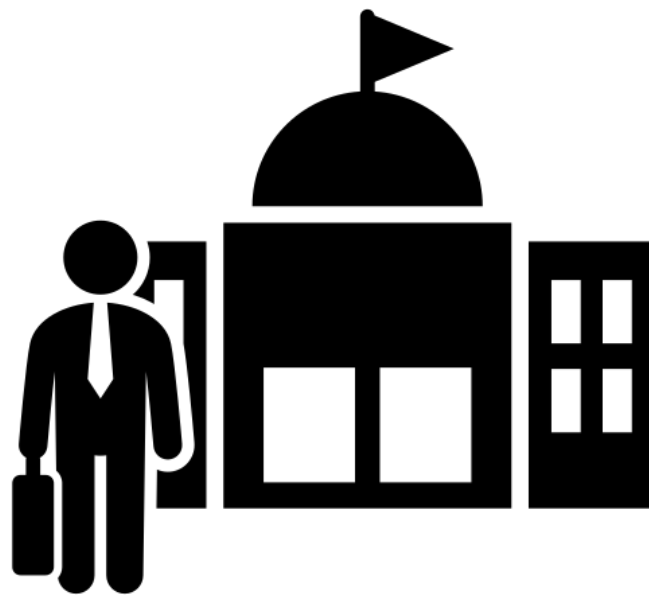


The Public Interest Whistleblower Protection Act for Dummies

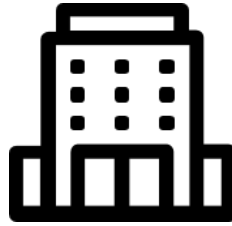
What is "adverse treatment"?



If you are a civil servant



Government Agency
(Institution)

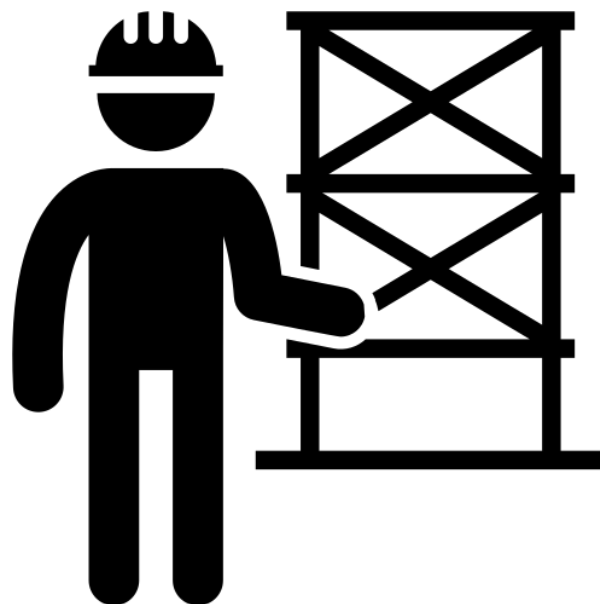


State-Owned
Enterprises



Government-controlled
Enterprises, Groups, or
Institutions

Or you work in the pan-public sector



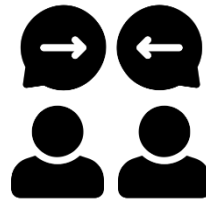
Or your company has an employment, commissioned work, appointment, dispatch, contracting, special agreements, or other contractual relationships with the pan-public sector



Corruption and
malfeasance



Harboring
criminals



Conflicts of
interest



Illegal
procurement



Damage
public welfare

If you discover that personnel in the pan-
public sector have violated the law



Supervisor,
head



Prosecutorial
agencies



Judicial police
agencies



Competent
Authority



Control
Yuan

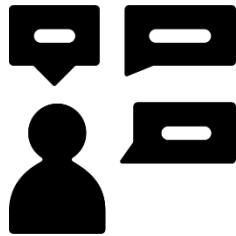


Government
Employee Ethics Unit

And if you make a real-name report to the agency responsible for receiving whistleblowing reports



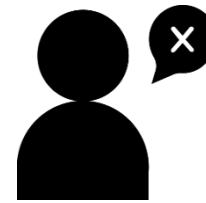
Then you are a whistleblower



Expose the
above-
mentioned
violations



Cooperate in the
investigation of the
above-mentioned
violations or serve
as a witness



Refuse to
take part in
the above-
mentioned
violations



Seek remedy after
suffering adverse
treatment

When you take these actions, government agencies (institutions), legal persons, and individuals may not



Terminate
(contract),
demote, or punish



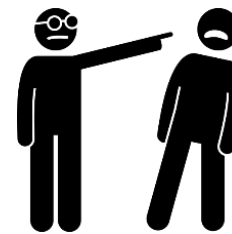
Deduct salary,
fine, or reduce
bonus



Take away
privileges



Make adverse
changes in workplace
location or job duties



Unlawfully disclose
the whistleblower's
identity

impose these adverse treatments on you



Reinstatement
to the position
or job duties



Restoration of
seniority, privileges,
or bonuses



Back pay and
compensation for
property losses



Compensation for non-
pecuniary damages and
restoration of reputation

**If you receive adverse treatment,
you may make these requests**



Terminate employment
contract without
notice within 30 days



Seek severance pay within
6 months, pension, and
compensation equal to 6
months' wages

**Whistleblowers who are not
civil servants may also choose
to make these claims**

Zero tolerance for adverse treatment.