

National Integrity Building Action Plan

I. Basis:

The plan is based on Theme 1 of administration of the 3rd vision, “Clean and Competent Government”, of the “Golden Decade National Vision” plan: “Integrity Reform” strategies and measures, as approved at the 3301st Executive Yuan Meeting on June, 7, 2012.

II. Goals:

1. Not willing to corrupt: Shape up an honest, anti-corruption consciousness and build a sound national integrity system.
2. Not necessary to corrupt: Perfect employee welfare and encourage service quality improvement.
3. Not possible to corrupt: Strengthen the governance of public and private sectors and facilitate the transparency of decision-making procedures.
4. Not daring to corrupt: Crack down on the corruption in public and private sectors and maintain social justice and fairness.

III. Policy Directions:

In order to realize the vision of the “Golden Decade” for integrity reform, the government is to push forward the theme of policies for a clean, competent government, “Clean and Competent Government, Transparent Taiwan”, to have the public feel “relieved” and “reassured”, laying a solid foundation for clean politics to fully increase the national competitiveness and to fulfill the United Nations Convention Against Corruption (UNCAC). The directions of the plan’s policies are as follows:

1. Shaping ethics

Advocate integrity and honesty, strengthen the construction of ethics.

2. Transparent government

Implement the Sunshine Law and reinforce transparency and accountability.

3. Consolidating official admonitions

Prevent the abusive use of power and investigate corruption in full, dealing with it accordingly.

4. Establishing networks

Perfect the integrity system and put the preventive mechanism into effect.

5. Public participation

Promote social participation and raise the public's consciousness against corruption.

6. Diversified governance

Seek cross-boundary cooperation and integrate public and private governance.

7. Social justice

Achieve fairness and justice and truly protect the rights of people.

8. Bringing Taiwan in line with international standards

Carry out the UNCAC and strengthen international and cross-strait collaborations.

IV. Practical Actions

1. Strengthening the Elimination and Prevention of Corruption

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(1) Elimination of corruption: 1. Deliberate on strengthening the power of officers of Government Employee Ethics Units in dealing with corruption and misconduct, allowing them to be free from improper intervention and interference when carrying out their duties.	Strengthen the power of officers of Government Employee Ethics Units in conducting administrative investigations and in preventing corruption crimes, deliberating on setting up laws and regulations governing the exercising of power, to enable them to independently carry out their duties, to practice administration in accordance with the law and to ensure the protection of human rights.	Regularly report the result of laws and regulations establishment.	Agency Against Corruption, Ministry of Justice
2. Push forward additional amendments to corruption eliminating laws and reinforce the accountability of public and private sectors.	1. Deliberate on amending the Anti-Corruption Informant Rewards and Protection Regulation and the Provisions on the Seizing of Gains from Corruption Crimes in the Criminal Code and the Related Criminal Special Laws.	Regularly report the progress of the amendment discussion.	Department of Prosecutorial Affairs, Ministry of Justice and Agency Against Corruption, Ministry of Justice
	2. Promote the obtainment of Finance Professional Certificates by prosecutorial, judicial police and anti-corruption personnel to improve the professionalism and quality of the investigation against corruption in public and private sectors.	Report the numbers of people who had obtained a basic- or intermediate-level certificate in the year prior to the January of each year.	Department of Prosecutorial Affairs, Ministry of Justice and Agency Against Corruption, Ministry of Justice
3. Regularly examine and revise implementation strategies for integrity and corruption eradication; have a grasp of foreign and domestic	Every 6 months, hold the meeting for the Integrity Policy Research Team – convened by the Ministry of Justice along with the Supreme Prosecutors Office, the Taiwan High Prosecutors Office, the Agency Against Corruption, Ministry of Justice, and the Investigation Bureau, Ministry of	Report on research outcomes regularly.	Ministry of Justice, Supreme Prosecutors Office, Taiwan High Prosecutors Office, Agency Against Corruption, Ministry of

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anti-corruption trends.	Justice – to deliberate on strategies for and the coordination and promotion of corruption elimination and anti-corruption work. When necessary, other related agencies or units shall be invited to participate.		Justice, Investigation Bureau, Ministry of Justice, and related agencies
4. Strengthen and perfect the functions of the anti-corruption organization; establish the mechanism for coordination and collaboration.	1. The Supreme Prosecutors Office shall enhance the operation of the Corruption Eradication Supervision Taskforce, which is comprised of the Director-General of Department of Prosecutorial Affairs, Ministry of Justice, the Director-General of Agency Against Corruption, Ministry of Justice, the Prosecutor-General of Supreme Prosecutors Office, Chief Prosecutors of High Prosecutors Office and its branches, the Director-General of Investigation Bureau, Ministry of Justice, and the Director of Special Investigation Division. The taskforce shall hold regular meetings, overseeing exclusively the investigation of corruption cases. The Prosecutor-General acts as the Convener and the Secretary-General of Supreme Prosecutors Office acts as the Executive Secretary. In addition, several prosecutors and head prosecutors from the Supreme or High Prosecutors Office shall be appointed to assist.	Hold quarterly meeting.	Department of Prosecutorial Affairs, Ministry of Justice, Supreme Prosecutors Office, Taiwan High Prosecutors Office and its branches, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry of Justice
	2. Each local District Prosecutors Office shall enhance the operation of the Corruption Eradication Executive Taskforce, which is consisted of head prosecutors or prosecutors appointed by their respective chief prosecutors, prosecutor investigators, clerks, directors of Civil Service Ethics	Hold quarterly meeting.	District Prosecutors Offices, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry

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	<p>Office, and directors and appointees of directors of various AAC investigation offices, MJIB field offices, stations and mobile teams. With the Chief Prosecutor acting as the Convener and the Head Prosecutor or one of the prosecutors acting as the Executive Secretary, meetings shall be held regularly to investigate and handle corruption cases in accordance with the law. When necessary, meetings shall be convened intensively to review the investigation at all times and to end the investigation promptly.</p>		of Justice
	<p>3. Strengthen the coordination and cooperation among prosecutorial agencies, the Agency Against Corruption, Ministry of Justice, government employee ethics units, and other judicial police agencies in the handling of anti-corruption investigations. Prosecutors assigned to the AAC by the Ministry of Justice shall direct the initial investigation of major corruption cases reported by the Agency Against Corruption, Ministry of Justice while also coordinating and integrating the AAC with other prosecutorial and judicial police agencies. Local District Prosecutors Offices shall designate prosecutors to direct the investigation of major corruption cases reported by MJIB field offices and stations. In conducting case investigations, prosecutorial and judicial police agencies, as appropriate for the respective cases, should reinforce their coordination and cooperation with the AAC and Government</p>	<p>Regularly report the number of cases coordinated, integrated and executed.</p>	<p>Department of Prosecutorial Affairs, Ministry of Justice, District Prosecutors Offices, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry of Justice</p>

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	Employee Ethics Units, understanding fully operating procedures and laws governing agency affairs, collecting evidence promptly early on and having a grasp of key evidence, to increase the conviction rate in corruption cases.		
5. Strengthen the digging for clues to illegalities and crack down on major corruption crimes.	1. The Corruption Eradication Executive Taskforce shall place priority on the inspection of major projects, large procurements, industrial and commercial registrations, urban planning projects, and financial, vehicle supervision, taxation, customs, police, judicial, correction, building administration, land administration, environmental protection, medical, educational, firefighting, mortuary service, river and gravel management, social welfare and subsidy affairs for any corruption, conducting investigations and pressing charges in accordance with the law. It shall also crack down on major corruption of long-term, structural and organized natures.	Regularly report the number of major corruption cases prosecuted.	District Prosecutors Offices, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry of Justice
	2. Actively discover leads to major corruptions involving the aforementioned categories of affairs and the personnel who are of disciplinary concerns in the respective agencies. From among the corruption clues, list priority cases for project objectives, planning the gathering of evidence and carrying out strong investigations and prosecutions.	Regularly report the number of leads discovered and the number of cases sent to the Prosecutors Office for investigation and prosecution.	Agency Against Corruption, Ministry of Justice and Investigation Bureau, Ministry of Justice
	3. Push forward the inspection of anti-corruption projects to enhance administrative efficiency and to discover corruption clues.	Regularly report the outcomes of project inspection.	Agency Against Corruption, Ministry of Justice and various

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			authorities
	4. Actively pursue properties linked to corruption crimes and forcefully enforce the seizure of illegal gains from corruption, quickly seizing the properties of corruption offenders case by case. Also, seek transnational mutual legal assistance, follow leads to track down gains laundered overseas and actively request for the transnational seizure of corruption crime assets.	Regularly report the properties and sums seized in corruption cases.	All levels of prosecutorial agencies, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry of Justice
	5. Put the unified and integrated prosecutorial system into practice; actively organize workshops on the investigation and prosecution of corruption cases; submit reviews and analyses of acquitted corruption cases to improve the conviction rate.	Hold at least one workshop every year and report on outcomes.	Department of Prosecutorial Affairs, Ministry of Justice and Supreme Prosecutors Office (the Corruption Eradication Supervision Taskforce)
	6. Enhance the professional competence of personnel in charge of corruption eradication affairs and combat corruption accurately to lower the rate of corruption crimes.	1. Compile statistics on the ratio of corruption cases and conduct year-by-year comparison and analysis. 2. Report on the number of corruption eradication workshops held and the number of people participated regularly.	All levels of prosecutorial agencies, Agency Against Corruption, Ministry of Justice, Investigation Bureau, Ministry of Justice, and related agencies
7. Strictly observe procedural justice, refine investigative actions, hold workshops for the refinement of evidence-checking actions, shorten the length of case investigation and safeguard the rights and interests of	1. Report on the number of workshops and promotions held and the number of participants	The Ministry of Justice, District Prosecutors Offices, Agency Against Corruption,	

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	the person concerned. Promote and educate on the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, and other related human rights conventions, timely review and amend related laws and regulations, carry out provisions of human rights conventions and strengthen the protection of human rights.	regularly. 2. Report on outcomes of researches for amendments to related laws and regulations regularly.	Ministry of Justice, and Investigation Bureau, Ministry of Justice
	8. Activate the Anti-Corruption Investigation Team to actively collect evidence against senior civil servants and other civil servants of special categories suspected of discipline violation or corruption.	Handle it based on the case.	Agency Against Corruption, Ministry of Justice
	9. The Taiwan High Prosecutors Office and subordinate first- and second-instance Prosecutors Offices are to submit reports on targeted cases that seriously endanger government integrity [referring to civil servants of the 10 th grade senior position (or the equivalent of the 10 th grade senior position) or higher, groups of 3+ people, and sums of NT\$10,000,000 or more in illegal gains] based on the case number, the cause, the identity and position of the person involved, the case name (including the common name used by the media), the case summary, and the sum of illegal gains from corruption (influence peddling). The Taiwan High Prosecutors Office is to list and administer reported cases for speedy investigation and prosecution.	Each local District Prosecutors Office reports on the yearly number of targeted cases that seriously endangers the integrity of the government and carries out quarterly reviews on the achieving rate.	Taiwan High Prosecutors Office and District Prosecutors Offices
6. Reward the reporting	1. Encourage the public to report	Compile statistics and	All levels of

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of illegal activities and carry out the protection of whistleblowers.	corruption to the AAC and its regional investigation offices, the MJIB and its regional field offices, stations and mobile teams, and government employee ethics units of various authorities with concrete data. Agencies receiving information shall follow up on and evaluate the information provided and shall timely get back to the whistleblowers.	release information on the processing of reported cases.	Prosecutors Office, the Agency Against Corruption, Ministry of Justice, the Investigation Bureau, Ministry of Justice, and government employee ethics units of various authorities
	2. Discuss the enactment of the Whistleblower Protection Act, actively encouraging the reporting of corruption and illegal activities.	Submit the research report on the Whistleblower Protection Act and the initial draft before the end of 2012.	Agency Against Corruption, Ministry of Justice
	3. Authorities receiving reports shall keep the identities of whistleblowers confidential and shall provide protection for them, taking the initiative to hand out substantial rewards in accordance with the Anti-Corruption Informant Rewards and Protection Regulation. Amend the Anti-Corruption Informant Rewards and Protection Regulation to include the reporting of bribery in the scope of tip-offs rewarded and to take the prosecution of a case as the criterion for handing out the reward.	1. Hold meetings of the MOJ Review Committee on Rewards Given for Reporting Corruption and compile statistics on the numbers of applications and issuances and the sum of rewards handed out regularly. 2. Submit reports on the amendment progress regularly.	All levels of Prosecutors Office, the Agency Against Corruption, Ministry of Justice, and the Investigation Bureau, Ministry of Justice
7. Remove corruption from administrative operations of the government and establish sound discipline within authorities.	1. Reinforce the removal of corruption from administrative operations of the government and look into administrative liabilities. Prosecutorial, investigative and anti-corruption authorities shall elucidate case facts in writing to the respective or higher authority of a civil servant implicated in	Report on the number of cases processed regularly.	All levels of Prosecutors Office, the Agency Against Corruption, Ministry of Justice, The Investigation Bureau, Ministry

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	<p>administrative negligence or legal violation, but not guilty of corruption, after the conclusion of the case against him/her, requesting for disciplinary actions against related personnel or their punitive liabilities, and a copy of the document shall be sent to the Government Employee Ethics Unit of the particular authority. If the particular authority is without a Government Employee Ethics Unit, a copy of the document shall be sent to the Government Employee Ethics Unit of its higher authority.</p> <p>Administrative agencies shall speedily handle cases resolved on in Corruption Eradication Executive Taskforce meetings that call for a look into the administrative liabilities of civil servants and shall quickly report back to the Corruption Eradication Executive Taskforce.</p>		of Justice, and various authorities
	<p>2. The principle of “taking the initiative in the discovery of corruption, conducting clear and swift handling of a case, supporting the investigation and explaining to the public” shall be established in dealing with suspected corruption cases. Quickly discuss about and look into any administrative violation and any liability as a result of inadequate supervision on the part of the supervising official and explain to the public through news releases to respond to public opinions swiftly.</p>	Report on the number of cases processed regularly.	Various authorities
8. Strengthen the detection and investigation of	Establish an effective system for collecting information on election bribery. Under the principles of “long	Compile statistics on the number of leads; quantify and compile	Supreme Prosecutors Office, Taiwan High

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election bribery and cleanse the political atmosphere.	term”, “high density”, “large scope” and “multiple means”, gain a grasp of activity networks of vote captains for past elections, filter and lock onto specific targets, closely monitor the activities of vote captains, collect evidence promptly at all times and timely employ investigative means, such as Prosecutors’ Order, to cut off financial resources and personal connections of vote buyers, rendering them incapable of committing election bribery.	bribery investigation results regularly.	Prosecutors Office and its branches, District Prosecutors Offices, Investigation Bureau, Ministry of Justice, and National Police Agency, Ministry of the Interior
(2) Prevention of Corruption 1. Reinforce organizational strength, establish the Integrity Quality Control Circle and put the transactions function into practice.	1. Hold the Central Integrity Committee meeting for the implementation of the National Integrity Building Action Plan. With respect to integrity strategies, propose policy suggestions from the institutional and macro perspectives, supervising and reviewing the implementation of integrity efforts. 2. Government authorities and special municipality, county and city governments shall set up integrity meetings – held every two months and chaired by the head of authority in person – to supervise and review the implementation of integrity efforts and shall establish the Integrity QCC Working Group with the Government Employee Ethics Unit being in charge of secretarial tasks.	Achieve a removal or follow-up rate of higher than 80% on resolutions made by each agency. Submit reports on the number of cases processed and compile statistics on the number and proportion of meetings presided over by the head of authority regularly.	Agency Against Corruption, Ministry of Justice and various authorities Various authorities
2. Continue the study of indicators and have a grasp of corruption trends.	Conduct public opinion surveys and studies on integrity indicators, carry out the management of indicators, and develop anti-corruption strategies.	Conduct one public opinion survey on integrity indicator and release the results each year.	Agency Against Corruption, Ministry of Justice
3. Discover the trends in public opinion and solicit extensively suggestions for reform	1. Visit firms, private organizations, professionals, and the general public to understand the administrative shortcomings and	Report the outcomes of visits and inspections regularly.	Related authorities

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and change.	to make suggestions for improvement.		
	2. Hold integrity seminars.	Submit reports on seminar outcomes regularly.	Various authorities
4. Assess the status of civil service ethics and strengthen the management of risks.	1. Evaluate the integrity risks in government agencies, have a good grasp of dynamic data on potential incidents of corruption risk regularly.	Perform one evaluation every year regularly and timely revise the risk evaluation report to counter the occurrence of a risk.	Various authorities
	2. Pay attention to the civil service ethics situation in a government authority and promptly inform for the head of authority for contingency handling.	Report the number of cases processed regularly.	Various authorities
	3. Implement the supervision of procurements and analyze the procurements conducted to look for any abnormal cases.	Report on the number of supervised procurements and the number of comprehensive analysis reports on procurements compiled regularly.	Various authorities
5. Improve the sunshine laws and facilitate it's accountability and transparency.	1. Research on amendments to the Act on Property-Declaration by Public Servants and the Act on Recusal of Public Servants Due to Conflicts of Interest. On affairs concerning the Act on Property-Declaration by Public Servants and the Act on Recusal of Public Servants Due to Conflicts of Interest, strengthen the coordination with the Control Yuan, establishing a platform mechanism for coordination and cooperation between the Agency Against Corruption, Ministry of Justice and related units of the Control Yuan.	Report on the amendment progress regularly.	Agency Against Corruption, Ministry of Justice (related units of the Control Yuan)
	2. Reinforce the promotion of sunshine laws, such as the Act on Property-Declaration by Public	Regularly report on the number of promotional sessions held.	Various authorities

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	Servants and the Act on Recusal of Public Servants Due to Conflicts of Interest.		
	3. Enforce the sunshine laws like the Act on Property-Declaration by Public Servants and the Act on Recusal of Public Servants Due to Conflicts of Interest and strengthen the examination and investigation of related cases.	Compile monthly statistics on the number of sanctions and the sum of fines.	Agency Against Corruption, Ministry of Justice and various authorities (the Control Yuan)
6. Implement the code of conduct for civil servants and set an example of transparent government.	1. Enhance the promotion of the code of integrity and ethics for civil servants and the regulations related to the registration of lobbying incidents. Targets include heads of agencies, confidential personnel, and directors and staff of government units. To reinforce such promotion, authorities administering enterprises that the government owns shares of (e.g. the Ministry of Economic Affairs) shall hold integrity seminars for government-appointed directors, supervisors and managers of enterprises whose shares are owned by the government.	Compile monthly promotion statistics.	Various authorities
	2. Implement and enforce the code of integrity and ethics for civil servants and reinforce the registration of incidents involving lobbying, acceptance of valuables as gifts, invitations to banquets and other ethical issues.	Compile monthly registration statistics.	Various authorities
	3. File all lobbying registration data one-by-one and submit monthly reports to the superordinate Level-II Government Employee Ethics Unit, which then compile and transfer the data to the Agency Against Corruption, Ministry of Justice for examination. The Agency Against Corruption, Ministry of Justice and government	Every quarter release statistics on types and numbers of lobbying incidents registered and publish the names of personnel disciplined for violating the Regulations on Lobbying Registration	Agency Against Corruption, Ministry of Justice and various authorities

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	<p>employee ethics units of authorities above level 2 shall conduct spot checks on the lobbying registration data. Every quarter, on the information network, government authorities shall release statistics on types and numbers of lobbying incidents registered and publish the names of personnel disciplined for violating the Regulations on Lobbying Registration and Inspection of the Executive Yuan and Its Subordinate Organs and the reasons for the disciplinary sanctions against them.</p>	<p>and Inspection of the Executive Yuan and its Subordinate Organizations and the reasons for the disciplinary sanctions against them.</p>	
	<p>4. Reward and praise exemplary models of integrity and honesty.</p>	<p>Timely report the number of cases and the personnel processed.</p>	<p>Various authorities</p>
<p>7. Carry out special audits and strengthen the internal control mechanism.</p>	<p>1. Carry out the Executive Yuan’s “Implementation Scheme for Perfecting Internal Control” to reinforce the internal control mechanism for government agencies and conduct audits on affairs at high risk of corruption, tracking them for management and assessment. For a case transferred to the Agency Against Corruption, Ministry of Justice for investigation that is deemed by the audit authority to implicate legal violation, negligence of duty or impropriety after the carrying out of an audit, agencies shall abide by their responsibilities to work in cooperation with each agency doing its part in the investigation. In addition, regarding abnormalities found in audits, government employee ethics units of authorities shall take the initiative to understand the issues at hand, combining the advisory</p>	<p>Conduct the audit when a case occurs and report the number of cases tallied regularly.</p>	<p>Various authorities</p>

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	unit of the internal control task force and various units in charge of audit assessment to study and propose measures for improvement and corruption prevention with respect to personnel liability and operating procedure, which are to be signed and validated by the heads of authorities for administration and implementation.		
	2. Strengthen financial control and accounting auditing to discover violations of budget and accounting laws and regulations or abnormalities in audit reports. If corruption is suspected in a case, actively inform civil service ethics units to look into the case.	Conduct the audit when a case occurs and regularly report the number of cases tallied.	Directorate General of Budget, Accounting and Statistics, Executive Yuan and budget, accounting and statistics units of various authorities
	3. Analyze the causes of corruption and the weaknesses in internal control for various affairs, examine operating procedures, laws, and regulations and compile the corruption prevention guide to serve as reference for people from all walks of life.	Report the status of implementation regularly.	Agency Against Corruption, Ministry of Justice and various authorities

2. Implementing Public Service Ethics

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(1) Push forward the enactment and amendment of laws and regulations related to public service ethics.	1. Cooperate with the Examination Yuan to push forward legislations like the Civil Servant Standards Act.	Cooperate with the Examination Yuan in pushing for the completion of legislation.	Directorate General of Personnel Administration, Executive Yuan
	2. Cooperate with the Examination Yuan to push forward the stipulation and revision of the Political Appointee Act, the Statute Governing the Salary of Political Appointee and the Statute Governing the Retirement and Consolation Payment to Political Appointee.	Cooperate with the Examination Yuan in pushing for the completion of legislation.	Directorate General of Personnel Administration, Executive Yuan
	3. Cooperate with the Examination Yuan	Cooperate with the	Directorate

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	to push for the completion of the legislative process for the Political Appointee Act as soon as possible and to establish the inspection mechanism for the appointment of political appointees.	Examination Yuan in regularly submitting reports on the legislative progress of the draft bill for the Political Appointee Act.	General of Personnel Administration, Executive Yuan (Examination Yuan)
(2) Reasonably adjust the salary and welfare for civil servants, stabilizing their living to help them resist the temptation of corruption.	1. Reasonably plan and timely adjust the salary of civil servants. Reasonably plan welfare measures and examine the adjustment of related funds at appropriate times to boost service morale.	Examine or carry out the adjustment of salary and welfare for civil servants regularly.	Directorate General of Personnel Administration, Executive Yuan and various authorities
	2. Deliberate on the introduction of flexible, performance-based salary. Collect and analyze opinions and attitudes of civil servants in the nation with regard to their salary to serve as reference for revisions to the system.	Support the modification of the salary system or serve as reference for the deliberation on improvement measures.	Directorate General of Personnel Administration, Executive Yuan
(3) Activate the education of civil servants on integrity and rule of law to enable them to carry out official duties properly, accurately and honestly, enhancing their recognition of corruption risks.	1. Promote the concept of “not willing to corrupt, not necessary to corrupt, not daring to corrupt and not possible to corrupt” among civil servants and reinforce the promotion of integrity laws.	Report the status of implementation regularly.	Various authorities
	2. Implement the core values of civil service and promote the civil service ethics. Also, incorporate the education on civil service ethics and the code of integrity and ethics into the training of civil servants, strengthening the humanistic literacy education of civil servants with regard to social justice. Plan for the inclusion of aforementioned courses as learning accreditations for civil servants and as training courses for heads of authorities and senior civil servants. Assemble senior civil servants (senior positions of the 12 th grade or above) to promote anti-corruption concepts and practices.	Report the status of implementation regularly.	Directorate General of Personnel Administration, Executive Yuan and Agency Against Corruption, Ministry of Justice

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(4) Incorporate the disciplinary mechanism, promptly investigating and taking disciplinary actions against senior civil servants of the 12 th grade senior positions or above (or the equivalent of) who have been implicated in illegal or improper conducts.	Establish a reporting mechanism for cases of illegal or improper conducts allegedly committed by senior civil servants of the 12 th grade or higher (or the equivalent of). Have the respective authority or its superordinate authority promptly carry out an investigation and take the proper disciplinary action.	Carry it out when a case occurs.	Various authorities
(5) According to the severity of their actions, take disciplinary actions against heads of authorities and directors of government bodies of various levels who deliberately cover up the corruption involvement of their subordinates or whose negligence result in the failure to investigate and deal with their implicated subordinates properly.	1. According to the severity of their actions, prosecute or take disciplinary actions against heads of authorities and directors of government bodies of various levels who deliberately cover up the corruption involvement of their subordinates or whose negligence result in the failure to investigate and deal with their implicated subordinates properly.	Carry it out when a case occurs.	Various authorities
	2. Follow out the “heavy reward/punishment” principle. Give heavy rewards to ethics officials who actively discover individuals engaging in corrupt practices and hand out harsh punishment to those who fail to actively discover and promptly report. When a major disciplinary case involving corruption occurs within an agency, if internal negligence has led to the failure to promptly discover such a case, related responsibilities of the head of the agency and the director of the civil service ethics unit shall be examined and discussed.	Carry it out when a case occurs.	Various authorities
(6) Put the mechanisms for the morality evaluation and the	1. Implement routine evaluations and boost the morale of colleagues. Heads of government authorities and directors of bodies of all levels shall strengthen	Compile statistics on numbers of rewards and punishments regularly.	Directorate General of Personnel Administration,

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transfer of civil servants into practice.	morality evaluations on their subordinates, which are to be taken as the bases for rewards, punishments, and duty adjustments.		Executive Yuan and various authorities
	2. Implement a rotation system for affairs at higher risk of corruption.	Report the number of people reshuffled regularly.	Various authorities
(7) Amend regulations governing “revolving door clauses” to avoid conflicts of interest and to eliminate the conveyance of unjust interests.	Cooperate with the Ministry of Civil Service in its push to amend the Civil Servant Service Act and other related laws and strictly abide by regulations governing “revolving door clauses” to reduce the grey area.	Submit reports on the amendment progress regularly.	Directorate General of Personnel Administration, Executive Yuan

3. Promoting Corporate Integrity

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(1) Strengthen corporate governance and business ethics, promote relevant supportive measures, reinforce internal and external supervision and protect the rights and interests of investors and employees.	Coordinate and supervise the Taiwan Stock Exchange (TWSE), the GreTai Securities Market (GTSM), the Securities & Futures Institute, and related groups in promoting the concept of corporate governance, facilitating the protection of rights and interests of investors and corporate employees by putting corporate governance of listed companies into practice.	Compile statistics on the status of promotion and implementation regularly.	Financial Supervisory Commission
(2) Promote corporate social responsibility (CSR), enhance the communication between corporations and private organization and consolidate an anti-corruption consensus between	1. Hold seminars or symposiums to promote business ethics and spread the concept of corporate social responsibility, popularizing the concept through policy promotion and education and training courses.	Compile statistics on the number of promotion seminars or symposiums held regularly.	Ministry of Economic Affairs, Ministry of Transportation and Communications, Ministry of Finance, Financial Supervisory Commission, and related authorities
	2. Enhance corporate social responsibility by setting up measures, such as the	Report the status of implementation	Financial Supervisory

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corporations and the private sector.	Corporate Social Responsibility Best Practice Principles for TWSE/GTSM-Listed Companies.	regularly.	Commission
(3) Guide and reward corporations for the establishment of ethical codes and internal control mechanisms.	1. Guide and reward corporations for the establishment of ethical codes and internal control mechanisms, including encouraging corporations to set up audit committees, examining the disclosure of salaries of corporate directors and supervisors, and reviewing the strengthening of capacity for the board of directors, independent directors, and corporate supervisors – setting reference examples for supervisors on exercising their powers.	Compile and organize data on the status of implementation of guidance and reward measures regularly.	Financial Supervisory Commission and Ministry of Economic Affairs
	2. Continue to supervise the strengthening of corporate integrity for state-owned enterprises (including those privatized), as well as making public the outcomes.	Regularly compile and organize data on the current state of implementation by these state-owned enterprises.	Ministry of Finance, Ministry of Economic Affairs, Ministry of Transportation and Communications, Veterans Affairs Commission, Executive Yuan, and related authorities
(4) Establish mechanisms for corporate governance, corporate integrity, and ethics assessment to facilitate public and employee supervision of corporate operations.	Continue to research and promote assessment and accreditation mechanisms for corporate governance, corporate integrity, and ethics assessment, encourage TWSE/GTSM-listed companies to undergo assessments by external independent institutions and improve our country's international corporate governance rating.	Submit reports on the rate of growth in the number of companies passing corporate governance assessment and accreditation regularly.	Financial Supervisory Commission and Ministry of Economic Affairs
(5) Enhance communication with managers of transnational corporations and	Held seminars or symposiums with managers of transnational corporations and personnel posted by important international institutions, provide information related to financial indicators	Compile statistics on the number of seminars held regularly.	Financial Supervisory Commission, Ministry of Economic Affairs,

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personnel posted by important international institutions to improve factors that hinder competitiveness.	for improving factors that hinder competitiveness and promote corporate governance and integrity.		Public Construction Commission, Executive Yuan, and Council for Economic Planning and Development, Executive Yuan
(6) Strengthen the digging for clues to corporate corruption.	Encourage the reporting of corruption; strengthen confidentiality and protection of witnesses and related persons; follow leads to investigate and prosecute corporate corruption cases (e.g. embezzlement, fraud, and breach of trust); reinforce international cross-border cooperation in combating crimes and providing mutual legal assistance.	Submit reports on the effectiveness of implementation compiled and organized regularly.	Financial Supervisory Commission, Ministry of Economic Affairs, Department of Prosecutorial Affairs, Ministry of Justice, and Investigation Bureau, Ministry of Justice
(7) Reinforce governmental supervision and management of state-owned enterprises to facilitate ethical management of enterprises that the government owns shares of.	1. Enhance the function of the Executive Yuan State-Owned Enterprise Supervision and Management Task Force, invite relevant authorities to present special reports on the respective state-owned enterprises under their management and administration and establish the mechanism for accountability of supervision regarding government-appointed directors, supervisors and managers.	Held meetings of the Executive Yuan State-Owned Enterprise Supervision and Management Task Force regularly.	Ministry of Finance, Ministry of Economic Affairs, Ministry of Transportation and Communications, Ministry of Education, Veteran Affairs Commission, Executive Yuan, Council of Agriculture, Executive Yuan, Council of Economic Planning and Development, Executive Yuan, Directorate General of Budget, Accounting and Statistics,

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			Executive Yuan, Financial Supervisory Commission, Directorate General of Personnel Administration, Executive Yuan, and related authorities
	2. Regarding state-owned enterprises, enhance the responsibility of government-appointed chairpersons and general managers, demanding them to attend integrity meetings held by the authority administering government-owned shares and to regularly submit reports on any irregularities in the management of their respective enterprises, as well as suggestions for dealing with the issues.	Report on the status of implementation regularly.	Ministry of Economic Affairs, Ministry of Finance, Financial Supervisory Commission, Ministry of Transportation and Communications, Veterans Affairs Commission, Executive Yuan, and related authorities
	3. Strengthen state-owned enterprises' mechanisms for operating internal audit and control. Compile and organize deficiencies discovered in internal audit and control and submit reports to the State-Owned Enterprise Supervision and Management Task Force, proposing suggestions for improvement and conducting subsequent follow-ups.	Report on the status of implementation regularly.	Ministry of Finance, Ministry of Economic Affairs, Ministry of Transportation and Communications, Ministry of Education, Financial Supervisory Commission, Veterans Affairs Commission, Executive Yuan, Council of Agriculture, Executive Yuan, and related authorities

4. Expanding Education and Dissemination

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
(1) Increase the public's awareness of the existence, root, seriousness and threat of corruption via the mass media.	For the important public service information on national integrity, plan for the production of TV promotional films or telop cards, broadcast tapes, publicity materials, and light boxes and utilize various media channels, such as the Internet and the electronic and print media, to carry out dissemination.	Compile statistics on the number of promotion held regularly.	Various authorities
(2) Promote the active participation of private groups, non-governmental organizations and the public in the anti-corruption movement and publicize the harm and risks of corruption.	1. Conduct series of events for anti-corruption promotion and encourage public participation.	Report on the status of implementation regularly.	Various authorities
	2. Intensify anti-bribery promotion, encourage reporting and cleanse the political atmosphere during elections.	Report on the number of promotion held and the status of implementation regularly.	Department of Prevention, Rehabilitation and Protection, Ministry of Justice, District Prosecutors Offices, and special municipality, county and city governments
(3) Promote a culture of integrity on campus and deepen the character education of students.	1. Promote integrity and character education, incorporating integrity-related topics, such as anti-corruption, into the curricula and teaching activities for the compulsory education. Central and local education authorities shall reinforce their cooperation with schools under their jurisdiction to promote the anti-corruption education of students, such as assisting in the establishment of integrity and governance research centers, developing anti-corruption teaching materials, offering integrity courses in universities, training and developing faculty for related courses and providing guidance for establishing integrity clubs.	Report on the status of implementation regularly.	Ministry of Education and special municipality, county and city governments
	2. Carry out rule of law and character education in schools. In accordance	Report on the status of implementation	Ministry of Education and

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
	with the Project for Reinforcing Rule of Law Education in Schools and the Character Education Facilitation Plan of the Ministry of Education, encourage the promotion and implementation of rule of law education on campus and develop a campus culture of unique moral character.	regularly.	special municipality, county and city governments
	3. Promote the incorporation of integrity and ethics courses into the curricula of open universities and community colleges.	Report on the status of implementation regularly.	Ministry of Education and special municipality, county and city governments
(4) Integrate villages, boroughs, community organization, and private groups to enhance ethics construction and to establish integrity platforms; encourage public participation in integrity voluntary service.	1. Integrate villages, boroughs, community development association, religious organizations, NGO, and other groups to establish integrity platforms and to jointly promote spirit and ethics construction and hold community seminars to communicate on integrity and ethics concepts. On affairs they are in charge of, government authorities shall integrate government employee ethics units to establish platforms for contact with related private groups, corporations and professionals. Through regular visits, inspections, symposiums, seminars, the establishment of volunteer teams, and village/borough integrity platforms, strengthen the cooperation on integrity issues and gain a grasp of the trends in public opinion and the actual situation in this regard to promptly reflect any inadequacies.	Report on the status of implementation regularly.	Various authorities
	2. Promote public participation in integrity voluntary service and facilitate zero tolerance for corruption.	Report on the status of implementation regularly.	Various authorities

5. Improving Efficiency and Transparency

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
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Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
(1) Innovate the e-government information service and improve the rate of usage and the transparency of information.	Construct a quality m-government integrated information service, set up diversified, high-speed information exchange service at the central and local levels, promote the improvement of the mechanism for public information service and optimize the quality of service of governmental websites.	Conduct service satisfaction surveys on the government web portal regularly.	Research, Development and Evaluation Commission, Executive Yuan and various authorities
(2) Promote the loosening of laws and amend out-of-date laws.	Strengthen the examination and amendment of ineffective, out-of-date regulatory laws to facilitate the transparency and the convenience for the people and to increase the administrative efficiency.	Report on the status of implementation regularly.	Various authorities
(3) Make government information public and enhance the decisional transparency in public administration.	1. Promote the Freedom of Government Information Law, enhancing people's understanding, trust and supervision on public affairs.	Report on the status of promotion regularly.	Department of Legal Affairs, Ministry of Justice and various authorities
	2. Amend the Freedom of Government Information Law, protecting the public's right to know.	Report on the amendment progress regularly.	Department of Legal Affairs, Ministry of Justice
	3. Put the open application of national archives into practice.	Compile and organize releases of the national archive directory and open applications of national archives regularly.	National Archives Administration, Research, Development and Evaluation Commission, Executive Yuan
(4) Promote administrative transparency and establish the mechanism for making information public.	Plan for the promotion of measures for administrative transparency, examine relevant operating procedures, set up incentive mechanisms (e.g. the Administrative Transparency Award), actively promote transparency in public administration and encourage the public to jointly supervise the government's administrative actions.	Report on the status of implementation regularly.	Various authorities

6. Carrying Out Procurements Openly

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
(1) Carry out government procurement	Establish an integrated government e-procurement system, promoting the electronization of government	Compile statistics on the ratio of open procurement	Public Construction Commission,

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
procedures fairly and openly, improve the efficiency of procurement and ensure the quality of procurement.	procurement.	conducted by each agency regularly.	Executive Yuan
(2) Perfect the mechanisms for procurement appeal, contract dispute mediation, and arbitration and facilitate the publicity and transparency of information.	Perfect the mechanisms for procurement appeal, contract dispute mediation, and arbitration and facilitate the publicity and transparency of information to solve disputes between government authorities and firms.	Provide the number of mediation cases and the ratio of completed mediation cases regularly.	Public Construction Commission, Executive Yuan
(3) Reinforce audits on government procurement and construction quality checks on public projects; fulfill accountability and reward.	Conduct construction quality checks, re-assessments and performance evaluations. Carry out the promotion of public supervision on public projects and strengthen quality inspections.	Submit reports on the number and outcomes of cases checked regularly.	Public Construction Commission, Executive Yuan, various ministries, and special municipality, county and city governments
(4) Make public research project information and strengthen outside supervision.	Deliberate on the feasibility of making public subsidy-related information, putting the mechanism of outside supervision into practice.	Report on the status of implementation regularly.	Ministry of Education, National Science Council, Executive Yuan, Council of Agriculture, Executive Yuan, and Department of Health, Executive Yuan

7. Practicing Fair Participation in Politics

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
(1) Establish a sound legal system on political contribution; ensure fair political activities.	Strengthen the supervision on political contributions and the mechanism for making public relevant information; facilitate the fairness and righteousness of the political environment.	Consult with the Control Yuan to submit reports on the statuses of account opening and punishment	Ministry of the Interior

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
		regarding the Political Contribution Special Account regularly.	
(2) Put the implementation of the legal system on lobbying into practice and facilitate the publicity and transparency of lobbying.	Conduct events promoting the Lobbying Act and hold education and trainings; deliberate on improving the lobbying system; putting the lobbying registration system into practice.	Report on the statuses of promotion, amendment discussion and registration regularly.	Ministry of the Interior and various authorities (Control Yuan)
(3) Establish the mechanism for fair competition among political parties and eliminate bribery from party elections and appointments	Draw up the Political Party Act, establish an environment of fair competition among political parties and have punishment regulations against election bribery apply to internal personnel of political parties, incorporating the punishment against election bribery on heads and elected/appointed officials of political parties into the Political Party Act and pushing forward the completion of its legislation.	Report on the legislative progress regularly.	Ministry of the Interior

8. Participating in International and Cross-Strait Collaborations

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
(1) Participate in international governmental and non-governmental anti-corruption activities and related integrity forums.	Actively participate in international governmental and non-governmental anti-corruption activities and related integrity forums, e.g. the APEC Anti-Corruption and Transparency Experts Task Force, the Annual Conference and General Meeting of the International Association of Anti-Corruption Authorities, the Transparency International Annual Membership Meeting and International Anti-corruption Conference, anti-corruption meetings held by the Organization for Economic Cooperation and Development (OECD) and the Asian Development Bank (ADB), and other related conferences.	Compiled statistics on the number of international integrity conferences and forums participated regularly.	Ministry of Foreign Affairs, Department of Prosecutorial Affairs, Ministry of Justice, Department of International and Cross-Strait Legal Affairs, Ministry of Justice, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry of Justice
(2) Strengthen	1. Push forward “integrity	Compile the statistics	Ministry of

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
international exchange and cooperation and promote Taiwan's anti-corruption achievements.	diplomacy”, promoting Taiwan's integrity reform experience, holding international symposiums, international conferences, and related activities, extending special invitations and using media channels to carry out creative publicity efforts.	on the number of international promotion efforts regularly.	Foreign Affairs and Agency Against Corruption, Ministry of Justice
	6. Strengthen the enrichment of integrity achievement materials on the English websites of government agencies and print position papers in foreign languages and a variety of publicity materials, taking the initiative in conveying Taiwan's anti-corruption actions to rating agencies, foreign businesses, and international chambers of commerce, in order to improve our country's international integrity index and national competitiveness rankings year by year.	Improve Taiwan's CPI (Corruption Perception Index) ranking.	Ministry of Foreign Affairs, Council for Economic Planning and Development, Agency Against Corruption, Ministry of Justice, and related authorities
(3) Refer to the United Nations Convention Against Corruption (UNCAC) regulations on international cooperation and asset recovery to strengthen mutual cooperation with other countries regarding corruption-related criminal cases.	1. Strengthen international exchange, promote mutual legal assistance and continue to sign agreement or memorandum on mutual legal assistance in criminal matters with other countries. Cooperate actively with other countries in criminal investigations and assist other countries in investigating for evidence of crime to facilitate successful conviction of transnational cases. Establish friendly relationships of legal cooperation in criminal matters with other countries.	Submit reports on the number of mutual legal assistance cases and the status of enforcement regularly.	Department of International and Cross-Strait Legal Affairs, Ministry of Justice, Agency Against Corruption, Ministry of Justice, and Investigation Bureau, Ministry of Justice
	2. Send representatives to participate in international organizations, such as the Asia Pacific Group on Money Laundering, the Egmont Group, and the International Association of Prosecutors, establish cooperation channels with	Compile statistics on the number of participation in international organizations regularly.	Ministry of Foreign Affairs, Department of Prosecutorial Affairs, Ministry of Justice, Agency Against

Practical Strategy	Enforcement Measure	Performance Goal	Executing Agency
	judicial authorities and financial intelligence centers of other countries and carry out related actions according to international standards at all times, such as adjusting domestic laws and regulations.		Corruption, Ministry of Justice, and investigation Bureau, Ministry of Justice
(4) Reinforce the pursuit of major criminals who have fled overseas.	Reinforce the function of the MJIB's Coordination Task Force for the Arrest of Economic Criminals Fled Overseas, making concerted efforts and pursuing effectively to bring major criminals who have fled overseas to justice, to uphold the prestige of the judiciary and to reduce popular discontent.	Compile statistics on the status of enforcement regularly.	Ministry of Justice, Ministry of Foreign Affairs, Criminal Investigation Bureau, National Police Agency, Ministry of the Interior, Agency Against Corruption, Ministry of Justice, Investigation Bureau, Ministry of Justice, and National Immigration Agency, Ministry of the Interior (Judicial Yuan)

V. Funds

The funds required for implementing the plan shall be listed in the annual budget by each authority.

VI. Distribution of Work and Performance Evaluation

1. Enforcement measures for the plan's practical actions shall be reviewed and revised, depending on the needs, by the Ministry of Justice and the related authorities convened.
2. Each authority may stipulate its own regulations governing related implementation to put the plan's practical actions into practice.
3. Central government authorities other than the Executive Yuan shall refer to the plan to select parts related to the respective affairs that they are in charge of for cooperation and enforcement.

4. Special municipality, county and city governments shall cooperate to push forward its implementation according to the plan's goals, policy directions and practical actions.
5. On yearly basis, the Research, Development and Evaluation Commission, Executive Yuan, along with related authorities, shall select key items under the plan that are to be put under the supervision of the Executive Yuan. Items not selected for Executive Yuan supervision and not incorporated into others for supervision shall be respectively supervised by each executing authority.

VII. Reward and Punishment

Authorities at all levels shall reward personnel who have performed well in enforcing the plan and shall punish accordingly those who have enforced ineffectively or performed poorly.